



Family Justice Review Committee
A program of the National Association for Public & Private Accountability
Box 30, The Reimer Building, 5500 North Service Road, Burlington, Ontario L7L 6W6
Telephone (416) 410-4115
The Archbishop Dorian A. Baxter, National Chairman
Website: <http://www.canadacourtwatch.com>



April 4, 2005

York Region Children's Aid Society
85 Eagle St. W. Box 358
Newmarket, Ontario
L3Y 4X7

Attention: [REDACTED]

Phone: (905) 895-2318

Fax: (905) 895-8379

Dear Ms. [REDACTED]

RE: Complaints against you by children and families in the community

Please be advised that in response to a recent flyer campaign in your area, our organization has received complaints from children and parents from unrelated family court cases regarding your performance as a children's aid worker. This information was obtained after conducting interviews with the children and parents involved. The Ontario College of Social Workers and Social Service Workers had also advised us that you are not licensed to practice social work in the Province of Ontario.

Some of the complaints and concerns as reported to us by children and parents include:

- 1) That you have misled them and failed to properly inform them of their legal rights and freedoms under the Child and Family Services Act.
- 2) That you are providing services which would be reasonably considered as falling within the scope of "social work" without you being properly licensed and registered to carry on such work in the Province of Ontario.
- 3) That you have failed to respond to requests from your clients in a timely and professional manner.
- 4) That you have failed to exercise due diligence when carrying out your duties and responsibilities under the Child and Family Services Act and that you have acted in a manner that has caused harm to children and families and infringed upon their rights, freedoms and security of individuals under the Canadian Charter of Rights and Freedoms.

- 5) That children and parents do not trust you.
- 6) That you appear to show a bias in favour one parent over the other.
- 7) That your actions and your failure to exercise due diligence in the exercise of your duties have caused harm to children and parents.

As a result of complaints from your own clients, our organization has placed your name and the name of the CAS agency you work with on our own organization's provincial "Watch List" of CAS workers and related professionals. We will be monitoring cases in your geographical region in order to gather information from other children and families who may be experiencing similar complaints. Your name will remain on our watch list until such time as you have agreed in writing to comply with certain conditions which our community-based organization feels are reasonable and fair to resolve the complaints being made against you by children. These conditions will be reviewed and approved beforehand by our Justice Committee comprising of citizens from the community. If you request, it can be arranged for you to meet formally with our Justice committee at our location in Burlington, Ontario.

As it is the policy of our organization to provide fair warning to anyone who we feel is failing to uphold the principles of fundamental justice, we will not be taking any action against you at this time other than to continue to monitor the cases that we have been requested to monitor and to generally gather information from other new cases in the region. Please consider this letter as fair notice that citizens in the community will be expecting you to take reasonable steps to conduct yourself in a more professional manner and to exercise due diligence in exercising your duties after you have received this letter. We would also suggest that you join the Ontario College of Social Workers so that you are properly licensed to practice social work in the Province of Ontario.

If our organization continues to receive complaints after this date from other children and/or parents in your region about your work as a CAS worker, then our organization may be forced to take further action in order to protect the public's interest in the administration of justice. Such action may include helping children and parents involved share information about their cases and to get organized for the purposes of taking any and all legal options available such as launching a class action lawsuit against you personally and against any employer who you may be working with, including the CAS. We may also coordinate a campaign to bring the plight of these children in dealing with you or the CAS to the attention of our elected members of Parliament.

In addition, should you decide to remain unlicensed and unregistered with the Ontario College of Social Workers and should it be found after this date that you are involved in matters which a competent court may consider within the realm of the practice of a social worker, then we will assist those affected to take legal action against you personally should reasonable evidence show that you

are engaging in the practice of social work without the proper license, in contravention of applicable legislation.

If you would like to meet with representatives of our organization to discuss how to have your name removed from our "watch list" of CAS workers and to be shown how to more effectively and competently help children and families in a manner that the community finds more fair and just, then please contact us. We will be pleased to have representatives of our organization meet with you in person and show you how to lessen the possibility of legal actions being taken against you by families in the community. You may call or write to us.

Your response would be appreciated.

FAMILY JUSTICE REVIEW COMMITTEE

A handwritten signature in black ink that reads "Dorian A. Baxter". The signature is written in a cursive style with a horizontal line underneath the name.

The Archbishop Dorian A. Baxter, B.A., O.T.C., M. Div
National Chairman
dorianbaxter@canadacourtwatch.com